TOOLS

Strategic Planning Chart

Issue	Target	Factors Against Us	Factors for Us	Actions to Take	Responsible for Action
What is the problem or issue, and whom does it affect?	Who can solve this problem or give us the remedy we want?	Who is opposed to us?	Are there allies outside the workplace?	What are some unifying actions you and other members can take to solve the problem?	
How do you want the problem solved? What remedy do you want?		Are there weaknesses in the union or contract that will affect our ability to win this campaign?	Are there strengths in the union or contract that will help us win?	If the target doesn't move on the issue, what other actions can we take to "escalate?" How will you communicate with the membership about the problem and action plan?	

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